## ARIZONA PEACE OFFICER STANDARDS AND TRAINING CENTER FOR LEADERSHIP EXCELLENCE



"Focusing on the artful application of the science of leadership"

## Arizona Leadership Program (ALP) Includes instruction in 7 Habits® for Law Enforcement and DiSC® Personal Profile Calendar Year 2012

ALP 1 (102 hours) Registration begins January 3, 2012 & closes February 7, 2012

Location: AZ POST Phoenix

Orientation: February 29, 2012 Week 1: April 2-5, 2012 Week 2: April 30 – May 3, 2012 Week 3: June 4-7, 2012

ALP 2 (102 hours) Registration ongoing & closes April 16, 2012

Location: AZ POST Phoenix

Orientation: May 23, 2012 Week 1: June 25-28,2012 Week 2: July 23-26, 2012 Week 3: August 20-23, 2012

ALP 3 (102 hours) Registration ongoing & closes June 1, 2012

Location: AZ POST Phoenix

Orientation: August 1, 2012 Week 1: August 27-30, 2012 Week 2: September 24-27, 2012 Week 3: October 22-25,2012

ALP 4 (102 hours) Registration ongoing & closes August 1, 2012

Location: AZ POST Phoenix

Orientation: September 5, 2012 Week 1: October 1-4, 2012 Week 2: November 5-8, 2012 Week 3: December 10-13, 2012

**Target Audience:** Participants are sworn and civilian law enforcement personnel with ranks of chief through lieutenant or their equivalent. Other supervisory personnel may be considered on a case-by-case basis (space permitting) at the request of the agency head and approved by AZ POST Center for Leadership Excellence Director Don Yennie.

**Registration:** Class size is limited to 36 students per session. In order to accommodate as many agencies as possible, registration priorities will be determined by AZ POST staff. There will not be a lottery for ALP class seats. For class reservations, prospective students must obtain agency head <u>and</u> training coordinator approval. Agency training coordinators should email seat requests to Deb Howard at <u>debh@azpost.gov</u>. Please identify the ALP class, the prospective students' name(s), rank/assignment, email address, contact number and hotel needs. Seat confirmations will be emailed to the agency training coordinator and student.

**Costs:** Each student/agency must purchase the course text book and bring it to Orientation. The textbook can be purchased from any source (new or used) and costs approximately \$90-\$170 depending on source. There are mandatory homework assignments for each week of class. Non-exempt personnel must resolve any overtime/scheduling issues with their agency before registering for the course.

<u>Sworn personnel</u>: AZPOST will reimburse agencies for their sworn students' textbook cost. Mileage is reimbursed according to the AZPOST July 2011 Mileage Reimbursement guidelines. AZPOST will pay the hotel costs for sworn personnel who live and work more than 50 miles from the class site. Reservations will be made by AZPOST for eligible students at the contracted hotel. Agencies with students in travel status are eligible for meal reimbursements according to the current Arizona Reimbursement Rate Index.

<u>Civilian personnel</u>: Agencies are responsible for **all** course costs (textbooks, hotel, meals, and mileage) for civilian personnel during the course. Unfortunately, these cannot be reimbursed by AZPOST.

Attire: Business casual (no jeans please)

Please contact the CLE staff for more information on leadership or supervisory training:

Don Yennie, Director: <a href="mailto:dony@azpost.gov">dony@azpost.gov</a> Work: (602) 223-2514 ext. 264

Jim DeLung: <a href="mailto:jimd@azpost.gov">jimd@azpost.gov</a> Work: (602) 223-2514 ext. 283 Debra Howard: <a href="mailto:debh@azpost.gov">debh@azpost.gov</a> Work: (602) 223-2514 ext. 236

January 31, 2012